

VLI WHS POLICY STATEMENT

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Process Owner: National WHS & Business Systems Manager

Version	Version Date	Description of Change	Modified By	Approved By
2.0	1 st August 2007	Original		Chris Freer Chief Executive Officer
3.0	25 th September 2007	9, 5, 16 Sch 7, 20		Brett Lynch Chief Executive Officer
4.0	18 th January 2008	9, 15, 16, Annexure		Brett Lynch Chief Executive Officer
5.0	12 th March 2009			Brett Lynch Chief Executive Officer
6.0	16 th March 2011			Brett Lynch Chief Executive Officer
7.0	12 th April 2013	Reformatting in accordance with VLI Document Control Policy. Reference to employees changed to workers	Heath Kilah HSE Officer (South Coast)	Brett Lynch Chief Executive Officer
8.0	9 th April 2015	Wording within policy amended to reflect revised WHS legislation	David Carter	Brett Lynch Chief Executive Officer

The Process Owner shall arrange for a review of this document at least once every two years

WORK HEALTH & SAFETY POLICY STATEMENT

Valley Longwall International (VLI) is an industry leader in the provision of specialised equipment and services to the resources and manufacturing sectors. The VLI management team recognises its responsibilities to provide all employees and persons who may be affected by the operation of the organisation with a safe and healthy work environment. Our business objective is to achieve and maintain zero harm to workers under our care and the environment. To achieve this objective the Board of Directors and Management Team is committed to providing all appropriate resources and a Work Health and Safety management system to facilitate achieving this business objective.

The organisation is committed to:

- Complying with all relevant Work Health and Safety legislation (WHS), regulations, codes of practice and appropriate standards;
- Establishing measurable targets for WHS performance and linking them to personal development plans of our line managers to drive continual improvement and accountability throughout the organisation;
- Utilising risk management principles to continually identify, assess and control health, safety and environment hazards associated with company activities;
- Providing a forum that actively promotes consultation and involvement of all stakeholders in the achievement of the company's WHS objectives;
- Providing appropriate training, education, information and work instruction to enable workers and management to perform their work in a safe and healthy manner;
- Ensuring that all contractors and subcontractors engaged by the organisation comply with this policy, health and safety system requirements, rules, legislation or any other such protocol deemed necessary during their engagement;
- Conducting ourselves in a manner that strives to minimise our impact on the environment;
- Continually improving our Work Health and Safety performance.

We believe these commitments are fundamental to the way in which we conduct ourselves in business.

A handwritten signature in black ink, appearing to read 'B. Lynch'.

Brett Lynch – Chief Executive Officer